

## STATEMENT OF GENERAL POLICY

PMG Services (The Company) will operate its business in a manner which actively seeks to prevent or minimise the possibility of its operations causing harm to people, both employees and visitors.

As the health and safety Director, I am responsible for the overall implementation of the company Health and Safety Policy through the provision of adequate resource, organisation, planning, monitoring, auditing and review of the establishment's health and safety performance.

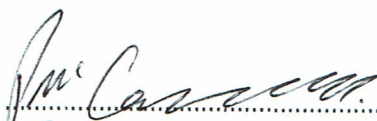
All members of the company will accept degrees of responsibility in order to provide a continuous improvement in health and safety performance. Effective control of health and safety is only achieved through adequate co-operation, co-ordination and communication at all levels on the premises.

As a minimum, the company will comply with all applicable health and safety legislation. We will strive to identify hazards and where these cannot be eliminated, assess and adequately control risks in order to prevent accidents and incidents.

Accidents and incidents are preventable and all personnel must work together towards this aim. Where accidents and incidents do occur we will maintain procedures to deal quickly and effectively with such occurrences.

All employees on the premises have a direct role to play in the continuous improvement in health and safety performance and appropriate information, instruction and training will be provided to enable employees to contribute to this improvement.

This policy will be reviewed annually to ensure it remains effective

  
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Pat McGuinness

Responsible Director

Date: 1<sup>st</sup> January 2018